



MINERALS COUNCIL OF AUSTRALIA AICD SCHOLARSHIPS FOR BOARD READY WOMEN IN MINING

The business case for greater gender diversity on mining company boards continues to gain momentum.

To help increase the leadership credentials of women in the minerals industry the MCA is offering two Australian Institute of Company Directors (AICD) scholarships in 2015 for board ready women nominated by MCA member companies.

The course

The AICD Company Directors Course is delivered in a variety of formats:

- Residential (five and a half day residential program at select locations around Australia)
- Intensive (five days over one or two weeks at locations around Australia)
- Flexible (full or half day sessions over five or ten weeks at locations across Australia)
- Correspondence (for those not able to attend in person – allow up to six months to complete).

Visit the AICD website: www.companydirectors.com.au

The scholarship

- Registration for the AICD Company Directors Course (including option to attend the residential program)
- One year membership of the AICD
- Reasonable travel and accommodation costs to the value of \$2000 (not applicable for the residential program).

Total value: \$9,500 per scholarship

Scholarship holders (or their nominating company) who fail to successfully complete the course within the required time will be expected to refund the value of their scholarship to allow other qualified women to take this opportunity.

Selection criteria

- Nominated by an MCA member or associate member company
- Demonstrated high performance and aptitude for board duties
- Capacity to take on board roles, including time to participate
- Has not completed the AICD Company Directors Course previously
- Committed to successful completion of the course within 12 months
- Demonstrated commitment to gender diversity in the resources sector
- Willingness to participate in MCA gender diversity programs on occasion if requested
- Australian based
- CV included with the application.

Selection process

1. Complete an application form and submit with CV to Marianne Coupe at the MCA by 25 September 2015
2. Shortlisted applicants will be interviewed by a selection panel. Nominating company will be contacted for reference
3. Applicants will be notified of the outcome of their application



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APPLICATION FORM

Applicant details

Name:

Email address:

Phone:

Current employer:

Position title:

City/region of residence:

City/region of work:

Nominating company

Company name:

Contact person:

Email address:

Phone:

Please respond to the following

1. Performance and aptitude for board participation

2. Capacity to undertake board roles

3. Commitment to the successful completion of the course in twelve months

4. Demonstrated commitment to gender diversity in the resources sector

5. Willingness to participate in MCA gender diversity programs on occasion if requested

6. Have you previously completed the AICD course?

7. Are you Australian based?

8. Is your CV supplied?

Please email the completed form to marianne.coupe@minerals.org.au. *CV must be included*

