

## Professional Development Framework

We are committed to providing professional development for directors and boards of all levels and experience. By identifying your level of experience, according to four learning levels, the Professional Development Framework acts as a guide to assist in determining which program(s) or course(s) suit your current needs and future goals.

For more information about any of these programs or courses and your professional development needs, visit us at [companydirectors.com.au/education](http://companydirectors.com.au/education)

Learning Level	Programs	Short Courses
<p><b>Awareness</b></p> <p>For senior executives and managers reporting to a board, aspiring and new directors, AAICD members, and those looking to establish a base level of governance knowledge.</p>	<p><b>Foundations of Directorship</b></p> <ul style="list-style-type: none"> <li>• Strategy and Risk</li> <li>• Governance</li> <li>• Finance</li> </ul> 	<p><b>e-Learning</b></p> <ul style="list-style-type: none"> <li>• Reporting to the Board</li> <li>• The Role of the Board</li> <li>• The Role of the Director</li> </ul>
<p><b>Aspiring</b></p> <p>For directors with 1–3 years experience, MAICD members, these courses and programs assume a base-level knowledge of governance and focus on the application of directorship skills.</p>	<p><b>Company Directors Course</b></p>  <p><b>International Company Directors Course</b></p> 	<p><b>In-Focus</b></p> <ul style="list-style-type: none"> <li>• Reporting to the Board</li> <li>• The Board and the Company Secretary</li> <li>• Committees at work</li> <li>• Developing your Director Career</li> <li>• The Managing Director</li> <li>• The Not-for-Profit Board</li> <li>• The Board and the CEO</li> </ul> 
<p><b>Experienced</b></p> <p>For directors with 3–5 years experience, MAICD/GAICD members, these courses reflect the need for experienced directors to update their knowledge on their duties and responsibilities and specific topics.</p>	<p><b>Company Directors Course Update</b></p> 	<ul style="list-style-type: none"> <li>• Effective Board Meetings</li> <li>• Interpreting Company Financial Statements</li> <li>• Conflicts of Interest</li> <li>• Governance in Action</li> </ul> 
<p><b>Advanced</b></p> <p>For directors with 5+ years experience, FAICD/FAICD Life Members, these courses provide highly experienced directors with an opportunity to further develop their knowledge on their duties and responsibilities and specific topics.</p>	<p><b>Mastering the Boardroom</b></p> 	<ul style="list-style-type: none"> <li>• Boosting Investor Relations</li> <li>• The Chairman</li> <li>• Evaluating the Board</li> <li>• The Listed Company Director</li> <li>• Risk Analysis, Investigation and Oversight</li> <li>• Strengthening Financial Governance</li> </ul>