

IN-BOARDROOM

BOARD DEVELOPMENT SERVICES



For directors by directors

Solutions for your boardroom and senior executive

Whatever your in-board issue, AICD's In-Boardroom development service can provide a framework in which boardroom issues can be discussed, debated and resolved.

Confidential, cost-efficient and focused

AICD's In-Boardroom development services are confidential, cost-efficient, and focused. Your board can review good governance practices, learn more about roles and responsibilities, and develop skills in risk oversight, strategic thinking and questioning and leadership.

Focus on your needs

By providing development in house, AICD will design the program delivery to focus on your needs and work through your important issues. Some of the more popular workshops from our course portfolio cover:

- The role of directors and the board
- Board meetings and governance
- Induction for new directors
- The not-for-profit board
- Public sector governance
- Monitoring risk
- Strategic thinking
- Improving board effectiveness
- Reporting and the board
- Leadership as a director
- The executive board
- Governance essentials for local government
- Committees

"AICD was able to deliver a course that was pitched appropriately. The result was a most valuable and productive professional development experience. The outcomes were evident immediately."

*Andrew Moon, Corporate Training and Development,
SMEC Australia PTY LTD, SMEC International PTY LTD*

Our most popular program for you

AICD's Company Directors Course is considered to be the definitive program for company directors in Australia. More than 15,000 people have completed the course both in Australia and overseas. The syllabus is updated annually and provides comprehensive coverage of the key knowledge areas for company directors and executives of organisations.

For In-Boardroom, the program can be customised with generic case studies replaced by material drawn from your own organisation or case studies from your industry providing real and relevant context for you.

Customised course and case studies

As part of working with AICD in determining your board or organisation's development needs, you may choose to design a program customised to your industry or unique organisational requirements. This is particularly beneficial to organisations that require a suite of programs to be provided to the board and executive staff or to those who wish to deliver programs in an ongoing capacity.

Bespoke development plans

AICD can work with you to scope your own development program for the whole board or for individual directors on your board.

"I enjoyed the course at UNSW immensely: it was one of the more interesting and challenging learning activities I have undertaken for some time. My thanks to all presenters who by and large, delivered a wealth of information intelligently with healthy dollops of honesty and humour."

*Alan Egan, Director Facilities Management,
University of New South Wales, NSW*

Credibility, Understanding and Value

Which development need?

How AICD can help.

Program for new boards and directors.
Fill knowledge gaps for existing directors
and ensure governance knowledge is current.

An In-Boardroom Company Director's Course
will ensure learning of directors' roles and
responsibilities.

Develop common knowledge and language
across your board to streamline and improve
board practices and organisational outcomes.

AICD will work with your board to identify gaps
in common knowledge and offer a program/s to
meet your board's development needs. The In
Depth suite provides depth to your knowledge
for time restrained boards.

Improve boardroom dynamics and invigorate
performance on experienced boards.

Our Leadership program examines the director's
role in managing and influencing change. Ask for a
Mastering the Boardroom program tailored to your
needs.

Senior executive orientation to the board's role
and how to work more effectively with directors.

AICD has a number of half day workshops suitable
for combining and tailoring for your organisation.

Clarify responsibilities in governance versus
management for executive boards.

The Executive Board provides leaders and managers
who also operate as committees or boards with a
focus on their board duties and responsibilities.

An experienced board which includes CDC
graduates needs to ensure their knowledge
is current.

The CDC Update is a 2 day program for past
participants of the CDC who want to maintain
currency of knowledge and consider latest
issues in risk, strategy and effectiveness.

Boards of not-for-profit organisations with
unique challenges and pressures to commercial
boards.

AICD has differentiated the needs of
not-for-profit boards in the short course
The Not-for-Profit Board which can be
tailored to your requirements.

Local Councils and Councillors are shifting
focus to provide more strategic direction and policy
within their electorate, in addition to the important
role of supporting the community.

Our program tailored for the local government
environment will facilitate a common level of skill and
knowledge – Governance Essentials for
Local Government.

Gain exposure to new concepts and ideas
and put them into practice.

Local and international speakers to address your
board before or after meetings.

A service you can trust

Representing over 23,000 company directors and business leaders, and recognised as an influential force in shaping business regulation in Australia, AICD is well qualified to equip you with the requisite knowledge and information. As a not-for-profit organisation, AICD's development services are independent of other commercial interests, providing practical, relevant and confidential solutions for organisations of all kinds.

Our In-Boardroom programs ensure your entire board is working from consistent, quality information, relating real challenges that affect you. Our programs complement the expertise of your board's legal and financial experts. In addition to explaining governance regulations and reforms, AICD development programs, guide your board to implement new practices and improve board effectiveness.

"In the last 10 years, boards have become more disciplined, professional and accountable...The better boards are looking seriously at developing the skills of their directors."

Sarah Cornally, Leading People

"I would highly recommend the customised approach as it certainly enables participants to relate more to the issues raised and to develop more specific actions and outcomes for the organisation."

Stan Liaros, Chairman, South West Development Commission and board member Aqwest (Bunbury Water Board)

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