

SAdirector

Issue 50 : April 2011

companydirectors.com.au



L to R: David Spear MAICD; Fraser Ainsworth AM FAICD; Alice McCleary FAICD; Karl Luke MAICD

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Director Briefing - How do boards avoid a sexual harassment claim?

16 February 2011, Thomson's Lawyers

Our year kicked off with a lively briefing based on one of 2010's most controversial work place issues - sexual harassment; with a look into the recent David Jones case and how this issue can affect boards.

Thomson's Lawyers, our event sponsor provided the perfect venue to host this inaugural event of 2011.

Karl Luke, Senior Partner - Employment & Safety, Thomson's Lawyers started

the evening with an informative presentation on the general content that is 'sexual harassment' which in reality includes harassment, bullying, inappropriate and unwelcome conduct and "How discrimination. He spoke candidly, and in legal terms, about how employees are entitled to 'quiet employment' that is the freedom of physical intrusion, from being harassed, from being approached in an unwelcome manner"

Following Karl's presentation, the discussion began in earnest. Facilitated by David Spear, State Manager SA/NT of Company Directors, our panel members were Fraser Ainsworth AM FAICD - Chairman of Tarac Australia and Horizon Oil and Director of Envestra Ltd and Alice McCleary FAICD - Director, Archer Exploration Ltd and Karl Luke, AAICD.

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Message from the State Manager



David Spear MAICD

Is there value in being mentored?

Quite often I am asked to give guidance or offer an opinion on how to progress a directorship career. My response is generally the same each time: build your networks, speak to the recruitment firms, put a long-term strategy together and create your own identifiable profile within the director community. These are just a few ideas.

But more and more frequently, I am asked about mentoring and the benefits that a good mentor can provide. I personally have never been mentored, but I have received some tremendous guidance from senior directors and executives over the years. While these directors were not mentors in a formal sense, they were certainly influential in my career.

The true value of mentoring for mentees is the ability to consume knowledge from all parts of the business community. Meeting a professional mentor on a regular basis seems a very worthwhile concept for emerging directors seeking to promote their profiles in the market place.

Often it is not the discussion which takes place in a formal session, but rather, it can be

more about the doors and the networks that such a relationship can open. It may be as simple as an invite to a function or luncheon that creates an opportunity to meet new people in a new network environment.

So having decided to take that step, the next question is how do you go about finding a good mentor?

As you would do if approached for a board position, start with your due diligence. Make sure the person you ultimately end up with as your mentor is the right person for you. It is important to speak to people you know who have been mentored by this person and ask questions about the benefits they received, the time allocated by the mentor and ultimately whether the mentee gained valuable knowledge from the mentoring relationship.

I believe the relationship requires a personal, or perhaps a value-based connection to be established to ensure it will be effective.

A formal set of timeframes for meeting and discussing issues is another area that needs to be addressed right at the start along with allowing time for reflection and review.

Unfortunately, many mentees go into these relationships expecting to have doors open wildly in front of them as a result of being mentored, but that is not always the case. As such, it is also essential to continually work on your own networks at the same time and find a niche in the market place that helps to identify you as a future director.

David Spear MAICD
State Manager SA/NT

SA & NT Division diary dates 2011

April

Foundations of Directorship – Strategy & Risk for New Directors
Date: Wednesday 13 April 2011
Time: 8.30am to 4.45pm
Venue: Crowne Plaza Adelaide

May

Complimentary Company Directors Course Information Session
Date: Tuesday 3 May 2011
Time: 8.00am to 9.00am
Venue: Australian Institute of Company Directors (Boardroom)

In Focus: Developing Your Director Career
Date: Wednesday 4 May 2011
Time: 8.30am to 12.30pm
Venue: InterContinental Adelaide

In Focus: The Board and the Company Secretary
Date: Friday 6 May 2011
Time: 8.30am to 12.30pm
Venue: Crowne Plaza Adelaide

June

In Focus: Evaluating the Board
Date: Tuesday 7 June 2011
Time: 5.30pm to 9.15pm
Venue: InterContinental Adelaide

In Focus: Reporting to the Board
Date: Thursday 23 June 2011
Time: 8.30am to 12.30pm
Venue: InterContinental Adelaide

July

Company Directors Course: Weekly Program
Date: Commencing Monday 18 July 2011
(held each Monday for 10 weeks)
Time: 5.45pm to 9.15pm
Venue: Crowne Plaza Adelaide

21st Birthday – An evening with Sir Eric Neal AC CVO FAICDLife
Date: Thursday 21 July 2011
Time: 6.30pm to 11.00pm
Venue: InterContinental Adelaide

For further information on the above events or courses, please contact Kelly Thompson t: (08) 8236 2800 or e: kthompson@companydirectors.com.au

SA & NT Council

Bruce Linn FAICD
President

Peter Carew AM FAICD
NT Chairman

Vanessa Bouilly FAICD

James Dickson MAICD

Brenton Ellery GAICD

Dr Bronwyn Halliday FAICD

Alan Hewitt FAICD

Chris Stewart GAICD

Bruce Trebilcock FAICD

Heather Webster FAICD

Partnering with a Registered Training Organisation



Kathy Pillion

Every year Registered Training Organisations assist the staff of Australian organisations to gain a national Vocational Educational and Training (VET) qualification. These Certificate and Diploma graduates then go on to enrich their business and personal lives with the skills and knowledge they have obtained.

One of the reasons a VET qualification is valued in organisations is that it offers a balance between the technical and the people competencies that are the recipe for success in any job role. This isn't just happenstance – the Australian Quality Training Framework (AQTF) regulates the content, delivery and assessment of the VET sector to ensure that all RTO's maintain their programs to the national standards required. This ensures the Australian workforce is provided with a level of technical and people

competencies that will enable us to be competitive in a global marketplace.

RTO's are rigorously audited to ensure compliance. Standards must be met regarding learning materials, assessment practices and quality facilitation. Continuous improvement and working with the needs of individuals and groups are also a key part of the audit process to ensure a best practice approach.

So what do you need to consider when selecting an RTO to partner with?

Behind the Scenes

Some qualifications an RTO offers will attract government funding. Funding is a way of encouraging organisations to upskill their workforce in qualifications and competencies that will move Australia forward. RTO's can assist organisations to access funding and other monetary benefits that may apply.

But a really good RTO won't make this the point of your partnership. They will be as committed as you are to training your people in the competencies of the qualification that will enable your business to move forward. A good RTO will want to know your business mission, values and goals. They will want to work with you to integrate your business practices and procedures so that your graduates won't just know the theory of performance

management, for example – they will know how to do it well in your workplace.

A really good RTO will put the same effort into selecting the right facilitator for your business and your people. It is important for you to have a facilitator that embodies the values of your business culture and who is able to work well with your employees.

During the Qualification Program

There are many ways to deliver and assess the competencies required by the AQTF guidelines. Options include face to face workshops, on line training, written and verbal assessments.

A good RTO will work with you to combine a program of delivery and assessment that meets the needs of your group and that delivers the best training outcome for your people and your business. A good RTO will focus their assessments not on a regurgitation of the competencies, but on a participant's ability to actually use them appropriately in the workplace. Using the example of performance management, getting participants to conduct an appraisal and then debrief what worked well and what didn't is a whole lot more valuable than a regurgitation of performance management theory.

A typical qualification will take around 12 months to complete. A good RTO will help you to manage

the ebb and flow of your participant's enthusiasm during that time and help you to ensure everyone graduates. They will be in constant contact with you regarding participants' successes or issues so that together you get the best outcomes for your people and your business.

Are all RTO's the same?

All Registered Training Organisations are subject to the same high standards and are audited rigorously against these. But all RTO's won't offer the same methods of delivery and assessment, they vary in the ways they integrate your business culture and values into programs, and they vary in their ability to offer optional extras like psychometric assessments, individual coaching, and integrating business improvement options for inclusion in assessment strategy. And they definitely vary in the importance they place in partnering with you to ensure that not only the Australian standards are met, but that you get graduates who are better able to help you grow your business.



For more information on Locher's accredited RTO programs, please contact Kathy Pillion (Manager Organisational Development) on 8201 1133.

Director Briefing – How do boards avoid a sexual harassment claim?

The three panel members provided great insight and were not swayed from their individual stance on certain issues that were raised during the discussion.

Questions were raised as to how a board should act in their day to day dealings with the CEO, should the HR Manager have an 'open door' policy to the Board, free of repercussions?

Whilst some questions remain unanswered it was certainly a worthwhile debate and gave our guests and panelists alike a great opportunity to explore this growing concern for companies and their boards.

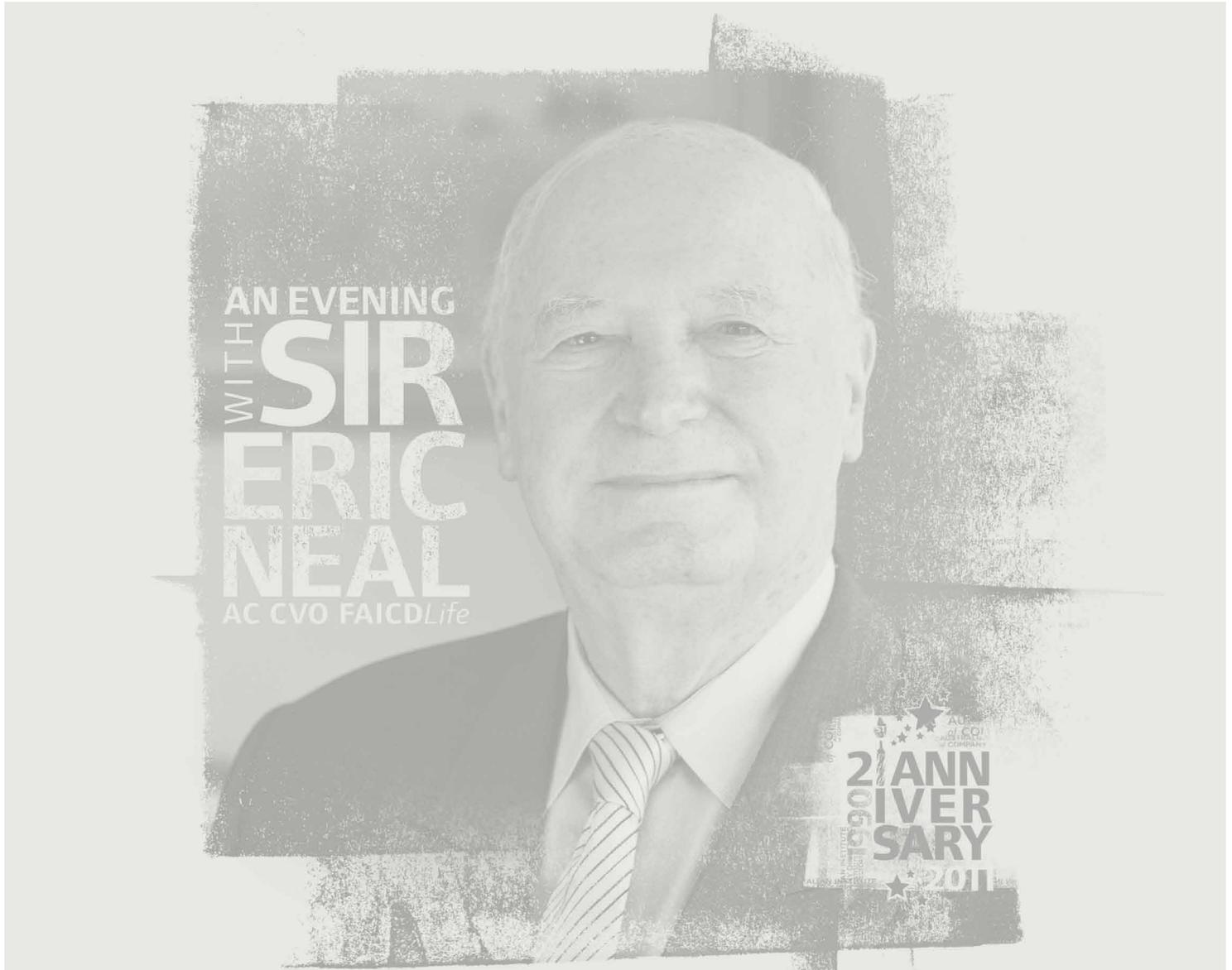
Our thanks are once again extended to Event Sponsors, Thomsons Lawyers.



L to R: Sue Keith; Celine McNerney MAICD; Peter Emmerton MAICD



L to R: David Parker GAICD; Hilary Winchester FAICD



Save the Date Thursday 21 July 2011

An evening with Sir Eric Neal AC CVO FAICDLife

Celebrate with us

We have the pleasure of inviting you to a special evening as we celebrate our 'coming of age' with a tribute to Sir Eric Neal AC CVO FAICDLife.

In appreciation of your contribution to our success over the past 21 years we hope you can join us as we toast to another year of collaboration.

Event details

Date: Thursday 21 July 2011

Time: 6.30pm to 11.00pm

Venue: InterContinental Adelaide – North Terrace

Dress: Black tie

RSVP: To reserve your table of 10 (\$1,500.00) please contact Nadine Turhan
t: 08 8236 2800
e: nturhan@companydirectors.com.au

Member profile



Tony Norrish MAICD

Tony Norrish is the South Australian Manager for global engineering, architecture and environmental consulting company GHD.

1. What was your first job?

I have been with GHD my entire career. I began my employment with the company as a civil engineer in Melbourne in 1981, straight out of university.

2. What has been your best career decision?

It was making the decision to pursue a career in engineering. It's been a great grounding and enabled me to branch out and work across a variety of industries.

3. What book are you currently reading?

How the mighty fall and why companies never give in – by Jim Collins.

4. What prompted you to become a member of Company Directors?

To meet with other business leaders, share experiences and learn from others.

5. Who would you most like to have dinner with and why?

James Hird. I'm a passionate Essendon supporter and he has proven himself to be a true leader, both on and off the field.

6. What do you like to do in your spare time?

I only moved to South Australia late last year and I am enjoying travelling around the state discovering great food and wine and meeting people.

7. What is your philosophy on life?

Being in a position of leadership is a privilege. I think it's so important to keep grounded and treat everyone equally. A new graduate employee deserves no less of your time than a senior executive.

8. Who in corporate Australia would you choose as a mentor and why?

It would have been Ben Fink – one of the former Managing Directors of GHD. Ben, who only recently passed away, was fair, honest and always professional in everything he did. He was also the person who tapped me on the shoulder when I was 24 with my first opportunity to progress my career with a posting to our Horsham office.

9. What is the best piece of advice you have received (personal or corporate)?

A number of years ago, one of my senior colleagues suggested not to overanalyse a situation and to back my judgement. For me, coming from an engineering technical background, you can tend to get easily engrossed in detail.

10. What is your long term life goal (personal or corporate)?

On the corporate side, I want to help steer GHD's growth in South Australia and cement our place as the 'go to' firm in the State for integrated infrastructure design and delivery.

Clear direction



Gregory Wiese
Partner, Corporate Finance

Clear direction from a corporate board is essential. The alternative is an executive free to choose an interpretation of the board's decisions that he prefers.

It is equally important that directors bring to the board table their individual experience and insight. A well constructed board will by definition include people whose views differ and occasionally are diametrically opposed.

It is possible to reconcile a board composed of a range of views and preferences with a board that can provide clear and strong direction. The leadership must come in the form of resolutions which are recorded permanently; that is, documented and worded clearly. How boards reach these resolutions is an issue that requires skill in itself but once made, the arguments for an accurate and permanent record are overwhelming.

1. If a matter has been worthy of extensive debate by the board, it is important that the outcome is recorded in such a way that the matter does not have to be redebated. It follows that there is an argument for not only recording the resolution but also recording

the circumstances considered in reaching that resolution. The alternative is to leave the way open for participants to argue that the circumstances are different and therefore the decision should be revisited.

2. Once one matter is resolved, ready access to the resolution will facilitate discussion on related matters and indeed the second decision may well be implicit in the first decision. A chairman who is both familiar with the record and has the skill to focus the discussion will be able to extract greater value from the meeting.

3. Directors have an obligation to be diligent in the performance of their duties. Particularly in relation to difficult matters, this diligence is best evidenced by minutes which evidence the considered resolutions. While decisions that could be improved with hindsight are common and acceptable, negligence is not.

4. There is a legal obligation to record minutes of meetings. If the decisions made are difficult decisions, the sensitivity to this obligation is increased.

While minutes will not avoid demanding debate on a particular issue, they should be prepared and retained with a view to avoiding the debate being repeated. They may also facilitate the quality of debate on subsequent and related issues by avoiding repetition of underlying and settled matters.



New members January / February 2011

Ms Jo Andrew
Partner, Mellor Olsson Lawyers

Mr Danny Cain
Director, Glenn & Herriot Pty Ltd

Ms Carolyn Cheah
Business Manager, Adelaide to Outback GP Training Program Inc

Mr Sam Craig
Chief Operating Officer, Brock Real Estate Pty Ltd

Ms Heather Croucher
Partner, Minter Ellison

Mr George Demourtzidis
Partner, Trio Hinging Australia Pty Ltd

Ms Lesley Dwyer
Chief Operating Officer, Adelaide Health Service

Mrs Ellen Ewing

Mr Gary Francis

Ms Helen Fulcher
Chief Executive Officer, Environment Protection Authority

Mr David Garreffa
Managing Director, Alaska Foods Pty Ltd

Professor Barney Glover
Vice Chancellor, Charles Darwin University

Mr Paul Glover
Director, GroupGH Pty Ltd

Ms Narelle Gosstray
Manager, Sport and Recreation (NT)

Mrs Dianne Gray

Mr Brendan Hewitt
Director - Corporate and Clinical Support, Adelaide Health Service

Mr Mark Hoffman
Director / General Manager, Academy Services Pty Ltd

Mr Adam Kilsby
Manager - Operations, Golder Associates Pty Ltd

Mr Tim Langmaid
General Manager, Australian Property Projects Group

Mr Iain MacDougall
Chief Executive Officer, Stuart Petroleum Limited

Ms Verity Manning
Alternate Director, Australian Property Projects Group

Mr Luke Matthews
Proprietor, Sustainable Operations Management

Mr Jim McDowell
Chief Executive Officer, BAE Systems Australia

Ms Jacquie McGill
Business Development Manager, BHP Billiton

Ms Michelle McKay
Executive Director, Adelaide Health Service

Mr Daniel McNamara
Senior Manager ICT Business Case Development, SA Health

Mrs Sharyn Mitten
Chief Executive Officer, St John Ambulance Australia SA Inc

Mr Gordon Moseby
General Manager, Beach Energy Limited

Ms Carolyn Mounce
Manager, Employers Mutual Management

Mrs Nitsa Panou
Director, Glenn & Herriot Pty Ltd

Mr Ken Patterson
Director, Australian Property Projects Pty Ltd

Mr Michael Pearson
Chairman, i-PMO Pty Ltd

Mrs Lila Pigliafiori
CEO, Mount Isa Community Controlled Health Services Ltd

Mr John Piteo
Chief Finance Officer, Funds SA

Mr Tony Quatermass
Group General Manager, Aurora Hotels Resorts and Attractions

Mr Jason Rees
Corporate Controller, Viterra Ltd

Mr Jamie Restas
Partner, Kelly & Co. Lawyers

Mr Andrew Seaton
Chief Financial Officer, Santos Ltd

Mrs Miriam Silva
General Manager - Commercial Operations, Elders Ltd

Ms Bronwyn Simondson
Vice President (Strategy & Planning), Flinders University

Mrs Kathy Stanton
Director - Consultant, Management & Training, On Your Marks! Pty Ltd

Mr Ian Steel
Branch Assistant Secretary, ASU SA & NT Branch

Mr Jeff Stephenson
Managing Director, Accounting Addons Pty Ltd

Ms Helgi Stone
Company Secretary, Matlach Pty Ltd

Professor Mile Terziovski
Head of School, The International Graduate School of Business, University of South Australia

Dr Raphael Torome
Chairman, Riverland GP Inc trading as River Doc's ED

Dr David Walters
Director, St Andrews Hospital

Ms Kate White
Director, Kate White

Mr Joshua Whiting
Treasurer and Risk Manager, Viterra Ltd

Mr Garry Winter
Partner, Kelly & Co. Lawyers

Mr Kevin Wisdom-Hill
Chief Executive Officer, Adelaide Hills Division of General Practice

Ms Pauline Yates
Admin Manager, Renmark Irrigation Trust

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Emerging Directors ... filling the pipeline with new director talent



Chris Stewart GAICD

Chris Stewart is a councillor with Company Directors SA/NT Division and Chair of the Emerging Directors Committee. Here he provides an update on the Institute's new Board Ready program and the mutual benefits that are achieved when organisations support their senior leaders to take on a directorship.

The Australian Institute of Company Directors recently launched its Board Ready program, aimed at helping to fast track talented executives into directorships.

Some of Australia's leading companies including Woolworths, Insurance Australia Group and Westpac are contributing to the program by providing their senior leaders with exposure to the boardroom environment through boardroom simulations as well as direct involvement in the company's subsidiary, joint venture or non-profit and charity arms.

The nine month program anticipates benefits such as improvement of interpersonal skills, retention of talent, better board-executive relationships and an enhanced appreciation of corporate governance.

This is an excellent initiative and whilst the Institute is clearly pitching the program at the top end of town with ASX 100 companies, the same approach can and should be adopted by South Australian businesses.

From personal experience and that of many of my peers and colleagues, there is an enormous mutual benefit of sitting on boards, be they in-house or external appointments. I have been privileged to sit on a joint venture board within my own company and also hold an external not-for-profit directorship.

From an in-house perspective, many organisations have subsidiary or minority interests in associated entities and many of these have a board. Appointing appropriately qualified senior managers into an Executive Director role is a way that companies can encourage new skills and development opportunities for their senior leaders and also assess how they operate in a uniquely different environment. Even in smaller companies, the role of the director is very different from the role of the executive and the ability to change hats depending on the circumstances can be a challenge.

The role of the director demands greater consideration to strategy, risk management, key performance indicators and corporate governance. These important elements can occasionally get lost in the detail of day to day operations yet are a key responsibility of directors, regardless of whether they are in an executive or non-executive capacity. Placing executives into this environment clearly helps to elevate their strategic thinking and appreciation of corporate governance matters.

Seeing how your senior leaders perform when they are working in a team environment with other directors, rather than in their "day job" where they might normally have direct authority over their team or division, can also provide useful insights. Directorship is much more about debating

an issue, reaching a collegiate agreement and providing guidance, rather than issuing management directives and instructions. It can be revealing to see if individuals are able to adapt their approach to suit this different environment.

External appointments can offer even more diverse learnings and it is remarkable how generic skills and knowledge can be transferred between companies, regardless of the industry or purpose of the organisation.

Companies that allow their executives and senior staff to serve on external boards, are taking a visionary and strategic view in developing their executive talent. Not only do external board roles help their key leaders acquire new perspectives beyond their own workplace, but it also enables the development of broader business networks and interpersonal skills by dealing with diverse stakeholders.

It allows executives to obtain insights into the sort of information that Directors look for in management reporting, that can only be learnt by sitting first hand in the director's chair. This ultimately will senior managers to develop better board reports for their own companies, that cut to the specific information

that directors look for in the board packs ie: risks, strategy, competitor responses, key performance indicators as well as the standard financial and operational management reporting.

Of course, success for new directors is dependent on formal directorship education such as that offered by the Australian Institute of Company Directors, be it in the form of short half day courses or the flagship Company Directors Course.

For over three years now, the Emerging Directors Committee has been actively supporting new directors by complementing the formal education programs with practical and pragmatic information to ensure new directors succeed in the boardroom environment. These events I have written about previously and further information can be obtained from the local Adelaide office.

The Institute's new Board Ready program is an exciting concept and whilst here in South Australia, few of us will unfortunately have exposure to it, I encourage our business community to support their senior managers who have taken the time to do directorship studies by fostering in-house board opportunities as well as provide the freedom and flexibility for external directorships.

Emerging Directors Committee

Chris Stewart GAICD
Committee Chairman

Gerry Cawson GAICD

Michael Dilettoso GAICD

Courtney Morcombe GAICD

Todd Roberts MAICD

Kylie Sproston GAICD

Richard Willson GAICD

Julie Wrobel GAICD

Congratulations

The SA Division Council takes pleasure in acknowledging those who have achieved the milestones of continuous membership during January and February 2011.

10 years

Mr Alan Banks GAICD

Director Building and Property,
Flinders University

Mr Geoffrey Doyle FAICD

Deputy Chair, Royal District
Nursing Service of SA Inc

Mr John Goldberg MAICD

Partner, Cowell Clarke

Mr Bill Hayes FAICD

Managing Director,
The IFB Integrity Group

Mr Frank Lancione MAICD

Partner, Piper Alderman

Mr Timothy Millar MAICD

Managing Director, Intrinsic
Business Planning

Mr Robert Mock FAICD

Director, Bellsands Pty Ltd

Mr Greg Panigas MAICD

State General Manager, SITA
Environmental Solutions

**Mr Anthony Patterson
MAICD**

Director, National Air Support

Mr Mark Pivovarovoff MAICD

Engineering Manager,
Delfin Lend Lease

Mr Brian Spencer FAICD

Managing Director, Spencer
Consulting Pty Ltd

15 years

Mr Peter BATTERY MAICD

Consultant, Deloitte

Mrs Anne Howe MAICD

Chief Executive Officer,
SA Water

Mr Roger Menz MAICD

Managing Director, Janus
House Pty Ltd

Mr Paul Prestwich FAICD

General Manager, Star
Pharmacy Alliance

Mr John Wilson GAICD

Director, Marjorian Pty Ltd

20 years

Mr Allen Bolaffi FAICD

Managing Partner,
UHY Haines Norton

**Mr James Howard AM RFD
FAICD**

Managing Director,
National Pharmacies

25 years

Mr Andrew Fletcher FAICD

Chief Executive Officer,
Defence SA

Mr John Todd FAICD

Managing Director, AEC
Environmental Pty Ltd

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- 18 July 2011 (Monday evening for 10 weeks)

Five day program

- 15-19 August 2011 (five consecutive days)
– currently waitlisting
- 7-11 November 2011 (five consecutive days)
- 21-23 and 28,29 November 2011 (five days held over two weeks)

For further information or to enrol contact Kelly Thompson
t: 08 8236 2800 e: kthompson@companydirectors.com.au
companydirectors.com.au/companydirectorscourse



Continuous disclosure – Forrest not out of the woods



Brett Cowell

Most readers will be aware of ASIC's action against Fortescue Metals and its founder, Andrew Forrest. ASIC brought an action against Fortescue and Mr Forrest, alleging that Fortescue had misled investors over the status of agreements with Chinese companies. After the first hearing, a single judge of the Federal Court of Australia found in favour of the company and Mr Forrest.

ASIC appealed that decision and the full Federal Court has found in favour of ASIC. In reversing the earlier decision,

the Full Court highlighted the importance of directors' duties and the continuous disclosure obligations of listed companies under the Corporations Act.

Directors and officers of companies have a duty to disclose information that is factually accurate and not merely based on honest and reasonable opinions.

The Full Court's decision is important. There have been few court decisions in Australia about the continuous disclosure regime. From the judgment, the following observations about market disclosures can be made:

1. It is not sufficient that directors hold an honest and reasonable belief regarding the truth of their statements.
2. The most important factor is how the market would interpret the information.
3. It was likely in this case that investors would take Fortescue's statements to mean that the agreements with

Chinese companies were legally binding.

4. It was also likely that shareholders would view the information as statements of fact and not of opinion.

Mr Forrest and Fortescue now face the prospect of sanctions, the most significant being substantial fines and a ban precluding Mr Forrest from acting as a company director.

It is likely that Fortescue will appeal to the High Court. In the meantime however, the ruling marks a shift in the way the conduct of directors is assessed under the Corporations Act. All directors know (or should know) that amongst their many duties to a company, they must exercise their powers and carry out their duties with care and diligence. Based on the business judgment rule (section 180(2) of the Corporations Act), directors will be taken to have satisfied this duty where they make decisions in good faith, without material personal

interest in the matter, having reasonably informed themselves and rationally believing the decision to be in the best interests of the company.

It is clear from the Fortescue decision that in making market disclosures, compliance with the requirements of the business judgment rule won't excuse directors from liability for statements which are factually inaccurate. If a disclosure is likely to influence the decisions of investors, it is not enough for a director to rely on his or her own belief. The information disclosed must be factually correct.

Brett Cowell is the Chairman of Partners of Cowell Clarke and heads the firm's Corporate Practice Group. He can be contacted on +618 8228 1111 or at BCowell@cowellclarke.com.au or visit www.cowellclarke.com.au.



Live Webinar series

We are pleased to announce the recent launch of our live Webinar series.

Open to members, and facilitated by subject matter experts who are also practising directors, you can access these online seminars through the E-learning section of our website. Throughout the year, a diverse range of topics will be featured, including superannuation, governance essentials for new directors and financial accounting. What's more, you can join the live debate via our interactive "chat" function.

All registered participants will also be able to access a recording of the webinar, so you can still learn about the topic even if you can't participate in the live session. This is an ideal flexible learning opportunity for busy directors of varying experience.

Find out more and register on companydirectors.com.au/e-learning

